

# IMPACT AWARD

## CHURCH HANDBOOK

SENDING STUDENT MISSIONARIES TO UNIVERSITIES

---



### Introduction

During the transition to post-secondary education, many students are letting go of the faith around which they were raised. This award is intended to support the church in aiding their students during the transition phase and empowering them to be missional on their campuses. This \$2000 award will be given to the church to distribute and support the student in their campus ministry. The intention is that together the student, church, and a campus ministry will impact the campus and the sent student's life.

---

---

## Impact Award Overview

### The Impact Award

The impact award is funding to empower local churches to send students to university campuses as funded missionaries. Churches can apply for \$2000 of direct funding intended to be used as a missionary stipend for the student applicant in their first year of university.

### Eligibility

A church that is sending a student missionary to a university campus is eligible for the Impact Award. The church commits to relational investment in the student throughout the year and administers the finances of the Award. The student applicant is an active participant in the church and is currently being mentored.

### Details

#### Application Process Overview

There are three main steps to this application process:

1. Discern student applicant(s) from your congregation.
2. Fill out the online application form.
  - a. The first section of the application is to be filled out by one of your church leaders (<https://multiply.net/impact-award-sending-church>)
  - b. A second section will be sent to student applicant to complete
3. Once both of these applications have been submitted a committee will review the applications and inform you if your student has been chosen.

#### Selection Criteria

Selection of this award will be determined by finding who is most likely to have an impact on their campus and given the best opportunity for success by the support of their church and ministry partnership. Here are the three basic criteria the selection committee is looking for:

- 
1. The depth (or potential) of the church's mission sending culture.
  2. The connection (or potential) with a receiving campus ministry.
  3. The everyday obedience by the student applicant.

## **Deadlines**

All applications will need to be finalized and submitted by April 30th.

Successful applicants will be notified by June 30th.

## **Events**

### Orientation

An orientation and equipping meeting will be held on campus at the beginning of the academic year. This event is meant to connect the church, student and partner campus ministry and discuss vision and expectations for the year of serving on campus. Details of this event will be arranged with those that receive the award, both student and mentors.

### Debrief

Applicants will be invited to a 2-day debrief at the end of the year where we hope to learn from their experiences on campus and equip them toward next steps. We will also spend a significant portion of the time processing the experiences and the encounters the student has had throughout the year. This debrief would be good to do in conjunction with the student's mentor.

---

## Strategic Vision

The Impact Award aims to bridge the faith gap between youth and young adulthood by strategically empowering local churches to support their youth through this transition.

## Current Issues

According to recent Canadian studies<sup>1</sup> young people are falling out of love with Jesus, out of faith in the church and finding themselves lost in a world with little hope! The Impact Award responds to this situation with a vision to see young people remain in love with Jesus, the church and to make a Gospel impact with their peers at school, work and beyond.

## Church Based Strategy

This award is designed to empower local churches to foster a culture of “sending” students into their next phase of life. This would result in:

1. More activated, resourced & connected disciples who can hit the ground running in campus ministry immediately
2. Setting cultural values where youth are activated to become missional, and churches are activated to call, equip and send their members of all ages and demographics.

---

<sup>1</sup> Hemorrhaging Faith & Renegotiating Faith <https://hemorrhagingfaith.com/>  
<https://p2c.com/renegotiating-faith/>

---

## Church Instructions

### Detailed Application Process

After the application process there is no oversight to this award, besides requiring feedback from the youth leader/mentor and the student at the end of the academic year.

### Student Nomination

You will have to determine what student(s) you will want to equip and support as a student missionary to their campus. This should be someone you can see making an impact for Jesus on their campus.

### Application Completion

The church is the one that will initiate the application process. We want to ensure that the student applicant is rooted within their sending church. Follow the above process of application. Here is the link to start the application process:

<https://multiply.net/impact-award-sending-church>

### Acceptance

The Impact Committee will review the applications from each region and determine those who most qualify for the award. The number of awards given each year will be determined by the funding available for that academic year.

If your church's applicant does not receive this award we would encourage you as a church to financially support your student as a missionary to their campus.

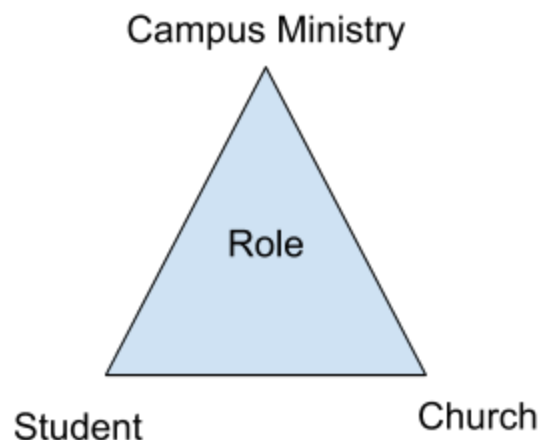
### Feedback

The effectiveness of this award into the future is only as good as the feedback that we receive from the church. Please send a short report of lessons learned, ideas for future development and a brief summary of how the year was for your student. Please send this to the Impact Committee. ([mattb@multiply.net](mailto:mattb@multiply.net) or [jonathanm@multiply.net](mailto:jonathanm@multiply.net))

---

## Recommendations

The intention is that your church will take ownership of the strategic vision and desired outcomes of this ministry project. However, we have outlined some of the intended purposes of this award and some good guidelines to help you as you support the student, build partnership with the campus ministry and inspire your church to further campus ministry.



### Student Missionary Job Description

It is our hope that you will work with your student and your partner campus ministry to determine the student's role during this year at University. This process will help to determine the time commitments and expectations from the campus ministry. We hope that this might be a dialogue to determine what is feasible for your student and best supports the ministry.

### Financial Stewardship

Please be aware that while we are providing funds for this program, there is a certain amount of administration and supervision that must be provided by your church. The donation to your church is intended to be used to assist this student with ministry. This can be done in three different ways (or a combination of the three):

1. Expense reimbursements

- 
- a. This is the clearest for your church. The student submits receipts for expenses they incurred in their ministry and the church reimburses them the exact amount.
  - b. You can also reimburse mileage at either your set rate /km (if your church has one), or at the CRA designated rate of 59c/km (2021). The student should submit a mileage log along with their expense claim and keep a copy in case of CRA audit.
  - c. Direct expenses that are reimbursed (including mileage) are non-taxable.
2. Honorarium
    - a. Beyond issuing direct expense reimbursements, some churches may be comfortable giving a one-time honorarium (or two honorariums issued in different calendar years) to students who are facilitating ministry.
    - b. There still needs to be accountability to ensure that the students are putting in a certain amount of time and effort in their volunteer work.
    - c. This amount is taxable to the recipient and if the total in a calendar year exceeds \$500 a T4A should be issued.
  3. Monthly Stipend
    - a. Another option a church could employ is to give a monthly stipend to be used for ministry.
    - b. Each province has different employment regulations and the church issuing the stipends should ensure that they are able to give stipends to volunteers without them being subject to the provincial Employment Standards (which could involve minimum wage, vacation pay and overtime).
    - c. A monthly stipend is a taxable benefit and will likely need to be processed through your church's payroll as such.

Please note that these are meant as examples and should not be taken as tax advice as to how to operate the ministry in your church. You should seek the guidance of a CPA who has a better idea of how your church finances operate.

Also, we ask that you consider financial partnership with the campus ministry with which you are connecting. They will be investing their time and energy into the discipleship and leading of your student and each of the campus ministries depend on financial support.

---

## Mentorship and Reporting

We believe that during the transition to University students can easily get lost in the busyness of studies, new culture and new community. It is important to find ways to intentionally stay connected to the student and help them stay rooted in their faith and connected to the church.

Find a leader within your congregation that can connect regularly with the student to ask good questions and continue to steer them toward Jesus. This person will be relationally available to the student as they navigate the transition into University and explore ministry on campus.

The Mentor will:

1. Connect regularly with the student (monthly).
2. Coach the student toward Jesus, especially as they encounter difficulties.
3. Keep the student accountable to connecting with the church to share stories of Jesus at work on the campus.
4. Be committed to regularly pray for the student and their ministry.

This Mentor is not responsible for the student's campus ministry but is to be focused on their spiritual well. For new Mentors, Nextmile provides a downloadable guide that you may find useful: <http://www.thenextmile.org/mentor-guide/>

## Campus Ministry Relationships

There are many great campus ministries that you can connect with and our hope is that you can integrate with one of the established ministries and find support and mentorship on campus as a missionary. We understand that this is not a reality for all campuses so we would ask that you work with your church to establish a plan for ministry on your campus.

It is important to remember that we come as learners to serve the campus ministries. Each campus ministry has a different focus and mission strategy so please pick one that lines up with your church's and student's passion for ministry. The mission strategy of each of these ministries has been formed over years of service and learning. Your student will come as a learner and servant to engage the ministry of the campus ministry partner.



---

Here is a list of some potential campus ministry partners. This is not an exhaustive list but just to give you some ideas.

1. Power 2 Change <https://p2c.com/students/connect>
2. Intervarsity <https://intervarsity.org/>
3. Segue (University of Manitoba) [www.segueuofm.com](http://www.segueuofm.com)